



2025 MONDI JACKSON BENEFITS SUMMARY AT A GLANCE

- Medical Plan Options
- Prescription Drug Plan
- Cigna Dental
- VSP Vision
- Health Care & Dependent Care Flexible Spending Plans
- Supplemental Life Insurance Options
- Voluntary Long-term Disability Insurance
- 401K Retirement Savings Plan
- Critical Illness & Accident Insurance
- Life & AD&D Insurance
- Short Term & Long Term Disability Plan
- Employee Assistance Plan
- Travel Insurance
- Paid Time Off
- Paid Holidays

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Benefits Summary

EMPLOYEE CONTRIBUTES

Medical Plan Options: Anthem-BCBS Plan

Current Employee BI-Weekly Contribution

Standard PPO	Single \$69.30	EE+S \$166.43	EE+C \$142.62	Family \$252.82
High Deduct. H/P	Single \$41.37	EE+S \$100.38	EE+C \$84.84	Family \$158.76

*HSA option is available with HDH

Prescription Drug Plan:

CVS / Caremark coverage at over 54,000 retail pharmacies

Cigna Dental:

Current Employee BI-Weekly Contribution

Single \$4.29	EE+S \$8.47	EE+C \$7.57	Family \$12.65
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VSP Vision:

Current Employee BI-Weekly Contribution

Single \$2.64	EE+S \$5.27	EE+C \$5.64	Family \$9.01
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Health Care & Dependent Care Flexible Spending Plans:

Pre-tax dollars deferrals for eligible expenses

\$3,300 annual maximum for health care

\$5,000 annual maximum for dependent care

Supplemental Life Insurance Options:

Employee Supplemental Life, Dependent Spouse Supplemental Life and Child Life Plans available

Voluntary Long-term Disability Insurance:

Increases your company provided LTD coverage

401K Retirement Savings Plan: Managed by Fidelity

Company match: 100% of first 3%, and then a 50% match for the next 2% of pay deferred

Critical Illness & Accident Insurance:

Coverage for accidents and/ or critical illness offered by Voya

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Life & AD&D Insurance:

Basic Life and AD&D at two times the annual salary for full time employees

Short Term & Long Term Disability Plan:

Coverage in case of an illness or non-work related injury

Employee Assistance Plan:

Offers a variety of resources, tools, and services available to you and your household members

Travel Insurance:

Coverage for company travel

Safety Bonuses for all Employees

Employee Referral Bonus Program for all Employees

PTO

Paid Time Off:

Full-time employees are eligible for paid time off which is accrued based on date of hire

Holidays:

Nine company-declared

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